

**GREAT NECK TEACHERS ASSOCIATION
BENEFIT TRUST FUND**

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NOTICE OF CHANGES TO BENEFIT PLAN

To: All In-service GNTA and SAGES Bargaining Unit Members and Retirees Covered by the Great Neck Teachers Association Benefit Trust Fund

From: Board of Trustees

Date: March 15, 2021

Re: Optical Benefit Improvement

The Trustees of the Great Neck Teachers Association Benefit Trust Fund ("Fund") are pleased to advise you of the following improvement to its optical plan of benefits.

Effective for all optical expenses incurred on or after January 1, 2020, the Fund will cover multiple frames and/or lenses up to the following maximum allowances per eligible individual (member and dependents):

- GNTA bargaining unit members and dependents - \$225 per covered individual every calendar year.
- SAGES bargaining unit members and dependents - \$150 per covered individual every two calendar years.
- Covered retirees - \$250 per covered individual every two calendar years.

For example, if you are a GNTA bargaining unit member, the Fund will cover your costs for one, two, three, etc. pairs of glasses (frames and lenses) each calendar year up to the \$225 annual maximum. You are no longer limited to one set of frames and one set of lenses. This also applies to each of your covered dependents.

Since this improvement has been made retroactive to January 1, 2020, all covered costs incurred on or after that date will be processed by the Fund.

All other terms and conditions of the optical benefit as described in the Fund's Benefits Booklet remain unchanged.