

Know Your Contract

SICK & BEREAVEMENT LEAVE Article 35



- We're credited with **13** sick leave days with full pay each school year for personal illness or sickness or death in our immediate family.
- We can take up to **30** days of paid leave in the case of illness or death involving our immediate family and up to **5** days of paid leave for the death of a relative not in the immediate family.
- If we exhaust our sick days (and have been in GNPS for more than **5** full years) we may apply to withdraw up to **10** sick days from the **sick leave bank** for personal illness only.
- A doctor's note "may be required" following a sick leave absence of **3** or more consecutive days* or for a sick leave absence "immediately preceding and/or following the summer, Thanksgiving, Christmas, winter and spring vacation periods."

* **PRO TIP:** *Speak with your BRC Chair immediately if you're asked to produce a doctor's note. Not every illness lasting 3 days may require a visit to a medical professional!*



See Article 35, p. 60+, in GNTA's 2023-28 collective bargaining agreement for more information, or speak to your BRC rep if you have any questions.